

NOTICE TO **EMPLOYEES**

Paid Family Leave Insurance Coverage Provided by:

The Prudential Insurance Company of America

Covering Employees of:

Diocese of Rockville Centre

Paid Family Leave is insurance that provides job protected paid time off to:

- Bond with a newly born, adopted, or fostered child
- Care for a family member with a serious health condition
- Assist loved ones when a family member is deployed abroad on active military service

How to File:

- Notify your employer at least 30 days in advance, if foreseeable, or as soon as possible
- **Submit** the Request for Paid Family Leave form to your employer
- Complete and attach the additional documentation as instructed on the request form and submit to the insurance carrier listed below

Employers should NEVER discriminate or retaliate against anyone who requests or takes leave

FOR MORE INFORMATION AND HELP: Visit ny.gov/PaidFamilyLeave or call (844) 337-6303 You can get forms to take Paid Family Leave from

- Your employer,
- The insurance carrier below, or
- ny.gov/PaidFamilyLeave

The Prudential Insurance Company of America Disability Management Services - PO Box 13480 Philadelphia, PA 19101 1-800-842-1718

Policy #: CG-52039-NY

Effective From: 01/01/2018

To: Indefinite

■ Statutory □ Under a Plan or Agreement

Class(es) of Employees Covered: All Employees eligible under the New York State Disability Benefits Law and Paid Family Leave Benefits Law.

NOTICE OF COMPLIANCE

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD

PFL-120 (11-17) THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS.